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2/28/11
10:22a.m.

2011 City of San Jose Contract and Retirement Negotiations
Coalition – ABMEI, AEA/IFPTE/Local 21, AMSP, CAMP/IFPTE Local 21, IBEW
February 25, 2011

Term and Compensation:

2 year term of contract July 1, 2011 – June 30, 2013

The intent of this proposal is to make the one-time Additional Contributions from the 2010-2011 MOAs on-going.

For ABMEI, all terms of the previous expired MOA (December 11, 2007 – December 10, 2009) shall be included in the 2011-2013 MOA. ABMEI shall make an on-going Retirement Contribution similar to the other Coalition Members' 2010-2011 MOAs and an additional on-going contribution similar to the one-time Additional Contributions also from the other Coalition Members' 2010-2011 MOAs.

The 10% Total Compensation Proposal is one component of the Union's package proposal that will be taken in its entirety to the Membership addressing all outstanding issues.

Should any City employee bargaining unit, represented or unrepresented not provide the 10% total compensation concession, as directed by the City of San Jose City Council, the same lower compensation concession, in any form or manner, will be applied to the bargaining units in this Coalition.

The union reserves the right to modify, edit, or amend proposals during the course of negotiations.